

Statement of Company Code Conduct

May 1st 2022

To : customers/partners/suppliers:

INTRODUCTION.

• The Shinson Technology Limited as an solar panel manufacturer, and it's related subsidiary branches worldwide. ("SHINSON" "Company" or "We") code of conduct sets out the basic responsibilities that we are committed to with regard to ethical compliance.

LEGAL COMPLIANCE.

• We are committed to complying with the applicable laws in all areas where we do business. We comply with applicable relating to our business in all countries in which we do business.

CODE OF CONDUCT GUARANTEES.

• We have effective grievance procedures in place to ensure that any worker or employee individually with others, can file a grievance without prejudice or the like. None of our workers or employees will be forced to work or work at discrimination.

PRACTICE THE CONCEPT OF LAW-ABIDING INTEGRITY.

• Our Code of Conduct applies to all of our directors, officers and employees and representatives and serves as a guide for our positive conduct to help prevent any activity that may harm the interests of the company. This Code of Conduct includes the following related topics in addition to, but not in place of, any existing company policies and procedures below.

PROHIBITION OF CORRUPTION AND BRIBERY.

- We do not tolerate or engage in any form of corruption and bribery by employees, third parties or intermediaries, including: making any payment or other form of advantage to any government official in violation of the law to influence a decision.
- We understand and are committed to complying with applicable laws and regulations related to anti-corruption and bribery at home and abroad, as well as complying with company's integrity cooperation requirements.
- We do not provide false information for trading purposes.
- We do not provide any valuable property to SHINSON employees or other interested parties by themselves or by entrusting (instructing) a third party for the purpose of trading, including but not limited to the following situations:
 - a. Provide various styles of gifts, gifts and gifts (such as during birthdays, weddings, funerals, holidays, etc.);
 - b. Provide loans, loans, red envelopes, sales rebates, dividends, and other cash;
 - c. Provide cash equivalents such as shopping cards, bank cards, fuel cards, and securities;
 - d. Provide entertainment, fitness, beauty, banquet, medical treatment, training, housing decoration, private car, tourism and other services.

PRECENT INSIDER TRADING.

• We prevent securities transactions while in possession of material non-public information. We do not use or share material non-public information about the company for the purpose of buying or selling securities.

AVOID CONFLICTS OF INTEREST AND STRIVE TO ACHIEVE A WIN-WIN SITUATION WITH PARTNERS.

- Continuously strengthen the evaluation and audit of suppliers, strengthen contract performance, continuously increase business transparency, and strive to achieve "win-win and common prosperity" with suppliers. By organizing the viewing of warning education films and visits to clean government education bases, we will focus on honest business education and prevent extortion and kickbacks from appearing. Strengthen the supervision and inspection of key links and important investment projects in the business operation process and strengthen the prevention and control of integrity risks. Implement a job rotation system in procurement, logistics, finance, and other positions to prevent potential risks and create a clean and positive atmosphere.
- Committed to providing customers with high-quality products, continuously promoting the standardized management of the quality system, pass the third-party audits of ISO9001, ISO14001, ISO45001 and other quality systems, and continuously improving product quality.
- We are careful not to allow our personal interests to conflict with our commitment to the company and its goals and needs. We do not engage in personal financial or other business transactions that may conflict with SHINSON's business interests and comply with the company's related requirements for affiliate relationships.

RESPECT THE FUNDAMENTAL HUMAN RIGHTS OF ALL INTERNAL AND EXTERNAL EMPLOYEES.

- We do not employ workers under the age of fifteen (15); in developing countries other than ILO Convention 138, we do not employ workers under the age of fourteen (14)
- We do not engage in or tolerate any form of modern slavery, forced labour and human trafficking
- We provide equal opportunity and treatment to our employees regardless of colour, race, national origin, social background, disability, sexual orientation, political or religious beliefs, gender or age
- We are committed to providing a safe work environment and emphasise anti-harassment compliance and prohibit gender-based, coercive, threatening, obscene or exploitative gestures, language, and physical contact
- We provide fair compensation and guarantee compliance with at least the applicable statutory minimum wage
- We recognize the rights of employees to freely assemble and associate and join trade unions in accordance with the law within our business areas; we do not favor or discriminate against members of employee organizations or trade unions
- We comply with applicable wage, hour, and benefit laws
- We are committed to respecting the dignity, privacy, and individual rights of our employees in the workplace and free from any form of discrimination, harassment, and abuse
- We prohibit child labour, prison labour, slavery, and human trafficking
- We protect and respect the privacy and personal information of our employees, including the personal information data we hold about our employees.
- We do not use any forced laborers or purchase raw materials for products produced by forced laborers
- We are committed to ensuring that the products we provide, either stand-alone or the ingredients used in the products, are free of forced labour components.

HEALTH AND SAFETY OF INTERNAL AND EXTERNAL EMPLOYEES AND ENVIRONMENTAL PROTECTION.

- The company puts the protection of employees' health and safety in the first place. In production and operation, it adheres to the safety production policy of "safety first, prevention first, and comprehensive management", revises and improves the safety management system, and promotes the three-year plan for special rectification of safety production. Strengthen safety education and training and emergency drills, pay close attention to the implementation of the safety responsibility system, and ensure safe and effective investment.
- Guide domestic and foreign enterprises to implement epidemic prevention and control on a regular basis, carry out multiple epidemic prevention measures implementation, epidemic prevention material guarantee, epidemic risk investigation and information feedback and other work responsibility implementation supervision, random inspection and risk investigation, compact responsibility, and ensure the health of employees. During the reporting period, there was no infection or mass infection of Chinese employees, the company's safety risks were generally under control, and the production and operation environment was healthy and safe.
- We provide training to ensure that employees are properly educated in safety and health and act in accordance with all applicable statutory or international environmental protection standards.
- We urge our sub-suppliers to comply with local laws and regulations (e.g compliance with environmental regulations, etc.) and promote corporate social responsibility.
- While vigorously promoting energy conservation and emission reduction, the company also vigorously advocates the concept of environmental protection among all employees to create a good atmosphere for environmental protection. Organize all units to participate in water-saving publicity and quiz-answering activities, play water-saving publicity videos and posters through the building display system, and strengthen employees' water-saving awareness; carry out "energy saving, carbon reduction, green development" theme publicity, and popularize pollutant classification and carbon pollution among employees. Based on the knowledge of peaking and carbon neutrality, we issued energy conservation and environmental protection initiatives; with energy conservation, low carbon, and green development as the main content, we guided employees to actively participate in the special activities of "Low Carbon Day" and social practice activities and continued to create an energy conservation and environmental protection atmosphere.

PROTECT CONFIDENTIAL INFORMATION.

- We protect SHINSON's confidential information in accordance with employment agreements and third-party agreements, and additionally protect the confidential information of third parties, including but not limited to our customers and suppliers. We agree not to share any confidential information without first entering into an appropriate legal arrangement (such as an NDA).

PROTECT INTELLECTUAL PROPERTY

- We protect our company's intellectual property from misuse, misappropriation, destruction and loss. We take steps to protect the intellectual property of others from misuse, misappropriation, destruction, damage, or loss. We comply with all laws of the country related to the protection of proprietary information and other intellectual property rights in the areas in which we operate.

ENSURE FINANCIAL AND RECORD KEEPING COMPLIANCE

- We follow generally accepted accounting principles.
- We create, maintain, and destroy records correctly and with integrity.

USE PROPERTY OF THE COMPAN

- We are committed to promoting the responsible use of LSNEC property and limiting the scope of personal use so that it does not conflict with primary work responsibilities.

INTERNATIONAL TRADE COMPLIANCE

- We operate fairly and honestly and comply with all applicable import and export laws. We understand and comply with all International Trade Compliance (ITC) laws and regulations that apply to us worldwide.

COMPETITION LAW COMPLIANCE

- We compete in a positive and lawful manner. We comply with all competition law (or "antitrust") laws wherever we do business.

Should any of issues , please be free to contact us : info@shinsontech.com

President

ANDY WANG

Shinson Technology Limited

